

ABILITY  
2020  
SUSTAIN

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**rockline**<sup>®</sup>  
people who make it right.

Randy Rudolph

Think ahead  
and do what's  
right.

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# Locations of Operations

Sheboygan, Wisconsin

Springdale, Arkansas

Russellville, Arkansas

Booneville, Arkansas

Montville, New Jersey

Morristown, Tennessee

Redditch, United Kingdom

Guangdong, China

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# Global

# Mission Statements

## Sustainability Mission

Rockline will take positive steps to develop environmentally sustainable processes, products, packaging, and raw materials throughout the supply chain that will deliver long-term value for our customers, communities, and associates.

## Corporate Mission

Inspiring customer loyalty by turning ideas into convenience products delivering superior value.

## Corporate Vision

Be recognized by our customers as the best net value supplier in the categories where we compete.

# Values

## Renew

Invest all earnings in continuous improvement

## Respect

Treat others as we want to be treated

*Associates, suppliers, customers, community, and environment*

## Integrity

Do the right thing

## Teamwork

Individual goals are secondary to team goals

## Excellence

Best in class



# Letter

from the President

## Hello, and welcome to the Rockline 2020 Sustainability Report!

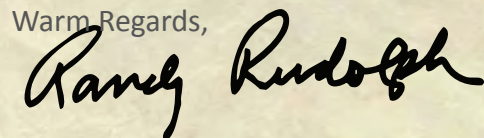
When Rockline's sustainability program was established 12 years ago, there was no way for us to understand what the year 2020 would have in store for us as an organization, the wet wipes industry, or the challenges facing our world today. The impact of a global pandemic was not something that any of us were prepared to face, and yet we have held strong and remained steadfast in our commitment to our customers and the markets they serve. Now more than ever, Rockline understands our responsibility to provide much needed personal, household, and hospital cleaning products to the world.

While challenging at times, Rockline has not wavered in our commitment to environmental and social sustainability. None of our sustainability goals fell to the wayside as we have continued to put intense focus on employee safety and maintaining production, despite all-time high demand and supply constraints. We continue to see the need for our organization, and all organizations in our industry, to pursue ambitious sustainability goals including a focus on waste, energy and carbon, water, and transportation.

This year also represents a major milestone for Rockline's sustainability program. Our 2020 goals have come to maturity, and we must reflect on our progress while setting new targets for 2025. Our Springdale plant met 2020 reductions goals in energy use, GHG emissions, wastewater, and solid waste. Our UK site reported an impressive 62% reduction in wastewater over 5 years. In Russellville, we saw a 67% decrease in per unit energy use since the site's start up in 2015. The New Jersey site continues to report nearly 100% landfill diversion for the past 5 years. And Rockline as a whole saw a 50% reduction in transportation emissions since 2015.

The future of sustainability is more clear than ever. We know that looking beyond our own emissions and partnering with our supply chain is the best way to affect meaningful change. In 2020 we began the process of measuring our Scope 3 emissions (indirect emissions from suppliers and consumer), and we believe that a continued dive into our value chain is the right path forward for our sustainability program. With this change, we will usher in a new era of data collection, sustainability goals, and supplier partnerships beyond what we have accomplished the past 12 years.

Warm Regards,



Randy Rudolph  
President

Randy Rudolph  
President



# Company Overview

Rockline Industries is a privately held manufacturer of wet wipe, coffee filter, and baking cup products, headquartered in Sheboygan, Wisconsin. Founded in Plymouth, Wisconsin in 1976 by Ralph Rudolph, Rockline has grown to become a global enterprise employing over 2,500 employees worldwide. As we look back over our 40 year history, we're proud of the people who helped get us where we are today. We've grown from a single coffee filter plant in Wisconsin to eight facilities worldwide, including 6 facilities in the United States, one facility in England, and one facility in China. In 1985, Mr. Rudolph passed control of the organization to his son Randy, who is our current president.

Rockline is a light manufacturer of finished materials. Rockline converts packaging components, chemistry, and nonwoven or paper, into finished products.

We currently partner with over 230 suppliers. The geographies of our raw material suppliers are global, but primarily North America, Europe, and Asia. Components include pulp, wood-fiber, personal and home care chemicals, and various plastics. Rockline regularly surveys much of its supply base in the areas of energy use, wastewater, and other environmental factors.

Rockline's customers are primarily national and global retailers who private label our wipes and filter products, however Rockline does also engage in contract manufacturing for national branded products. Our customers and the markets they serve are located globally. The products we offer can be found in consumer homes, institutional and commercial settings, healthcare settings, and food service industries.

## As we look back over our 40 year history, we're proud of the people who helped get us where we are today.

Rockline's environmental sustainability program was established on Earth Day 2008. We have always sought to deliver long-term value to our customers, and today that means working towards offering them the highest quality product from the most sustainable business practices. If we can accomplish this, we can ensure future generation have the resources and opportunities to live full and healthy lives. More and more, consumers recognize this fact. Our customers increasingly expect best practices from us, and we aim to deliver.

Our program follows a top-down approach with executive review annually and an environmental steering committee establishing direction on strategic initiatives. We have successfully embedded sustainability throughout the organization through designated Green Leads within our facilities who are responsible for implementing specific initiatives.



# Environmental Steering Committee

The committee meets annually during Rockline's Sustainability Summit and during regular intervals throughout the year. The committee has oversight on developing program goals and objectives, and for guiding the programs overall direction.

Rockline's Sustainability Program is governed by an internal steering committee consisting of an internal cross-functional team.

*Ron Kerscher, Sr. VP of Sales and Marketing*

*Rich Rudolph, VP of Business Development*

*Nick Santoleri, Chief Operating Officer*

*Lorraine Crosbie, EU Retail Sales Director*

*David Deising, VP North American Retail Business*

*Kris DeLano, VP Human Resources*

*David Cook, Contract Manufacturing Sales Director*

*Josh Eldridge, Sustainability Director*

*Stephanie Collier, Sustainability Program Manager*



# About this Report

## Boundaries

This report covers operations over which Rockline exercises financial control, with the exception of two minor subsidiaries: Rockline Netherlands B.V. and Rockline Trading Hong Kong, which represents less than 2.5% of our global business activities and environmental impact. We have also excluded Soshio (HK) Industrial Co. Ltd., our Chinese manufacturing partner, as we do not exercise financial control over their operations.

During the reporting period, Rockline launched a wholly owned subsidiary company, Iatric Manufacturing Solutions, which is an FDA-regulated facility dedicated to medical device, OTC, and antibacterial wipes products. The Iatric facility is covered in this report, with operations starting in October 2019.

This facility represents a significant change to the organization and will be included in our updated 2020 baseline and 2025 goals.

## Scope

The greenhouse gas (GHG) emissions data in this report are comprised primarily of Scope 1 and Scope 2 data from our manufacturing facilities and offices. This report also contains a limited amount of Scope 3 data.

## Methodology

Unless explicitly indicated otherwise, all data, figures, and charts cover the period of our fiscal year ending in 2020, which runs from July 1, 2019 to June 30, 2020. We report annually, and our last report was published in January 2020. The data in this report has been collected from invoices and statements of account sent to Rockline by our utility providers and other vendors.

We have calculated our carbon footprint using the Greenhouse Gas Protocol Corporate Standard, as well as emissions coefficients from the United States Environmental Protection Agency (US EPA) and the United Kingdom Department of Farm,

Environment, and Rural Affairs (UK DEFRA). In 2014, the US EPA updated the emissions factors and our data were adjusted to reflect these updates.

## Stakeholders

Our stakeholders were identified as customers, suppliers, associates, and communities in 2008 by our environmental sustainability steering committee. Rockline continues to integrate those teams into our sustainability program in many ways. We now collect sustainability metrics in our supplier reviews and use that data to engage with our supply base in meaningful conversations about sustainability.

We take pride in collaborating with our customers on sustainability projects, whether that is in designing new products, processes, or programs to meet sustainability goals. We have been recognized as a leader in sustainability, and we in turn

recognize our associates for their role in our sustainability story. We know that a strong community is a sustainable community, which is why we give back to the communities we operate in. We do this for one simple reason – it's the right thing to do.

## This report

Contains updated data for our 2019 reporting year. The per unit and absolute totals reported here for all fiscal years are based on updated data as of 2020. We feel that comparing our sustainability data over time is the best way to understand our sustainability journey but doing so against accurate data is crucial.



# Program Aspirations

Rockline's sustainability aspirations represent our program framework and our hope for what a completely sustainable Rockline might look like in the future.

## Ecologically Intelligent Products

- Make products that perform using less material.
- Use materials that come from sustainable sources and recycled inputs.
- Incorporate chemicals that are safe for human health and the environment.
- Eliminate packaging and choose packaging materials that are more recyclable by consumers.
- Source materials to achieve net zero deforestation for our products.

## Create Value, Not Waste

- Design waste out of our system
- Increase manufacturing efficiencies.
- Divert solid waste from landfill.
- Investigate alternative waste strategies like reuse, recycling, and energy recapture

## Fossil Fuel Independence

- Use energy more efficiently.
- Show preference for low-carbon fuels.
- Adopt alternatives and renewable energy sources.
- Eliminate sources of energy use.

## Be People Who Make it Right

- Pursue excellence in people development.
- Be a committed community partner.
- Make a difference for those seeking a brighter future.



# Key Achievements

## Forestry Certifications

Rockline continued to hold forestry certifications with FSC®, SFI®, and PEFC® at all US sites except Iatric, as well as FSC certification at our UK site\*. As of 2020, Rockline is sourcing 90% of our wood-pulp based nonwovens from certified sources. We completed our 2020 audit for all three forestry organizations with no major or minor findings.

## Public Reporting

Rockline's tradition of transparency continued in 2020 with our participation in several key public reporting organizations including CDP, THESIS, and HIGG. 2020 represented the 10th year in a row Rockline has participated in CDP. This year we completed the HIGG assessment for our Sheboygan, Booneville, and UK sites for the first time. Additionally, we have participated in Walmart's Gigaton reporting and annual THESIS report for the 3rd year. In addition, we completed over 30 sustainability surveys and scorecards for our suppliers and customers. This is a testament to our commitment to be partners in sustainability with our entire value chain.

\* FSC®-C112789 – Rockline US / FSC®-C019661 Rockline UK

## Scope 3 Emissions

We are proud to announce this year that Rockline has begun a Scope 3 emissions evaluation to better understand the emissions of our value chain as part of a larger project to understand what a Science-Based Target might look like for our organization. This is a critical shift in our program and our goal is to be fully reporting Scope 3 emissions in 2021.

## Recognize RRITE – Environmental Sustainability Award

In 2020 we launched a new company-wide environmental sustainability award. This award would be granted to an associate or team who goes above and beyond their normal job duties by demonstrating outstanding leadership or innovation in the areas of operational or product sustainability. This includes projects that relate to a reduction in the use of fossil fuels; projects that help Rockline create value, not waste; and ecologically intelligent products.

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# 2020 Goal Results

Rockline's sustainability aspirations represent our program framework and our hope for what a completely sustainable Rockline might look like in the future.

Metric	Unit	FY20	FY20 vs. FY15 (FY2015 is our baseline year)			
			Full FY'15	Goal	Actual	
Energy Use	MJ/std	3.391	3.387	-15%	0%	▲
GHG Emissions	kg CO <sub>2</sub> e/std	.440	.424	-15%	+4%	▲
Wastewater	L/std	2.929	2.321	-5%	+26%	▲
Total Solid Waste (Filters)	kg/std	.480	.469	-5%	+2%	▲
Total Solid Waste (Wipes)	kg/std	.255	.249	-20%	+2%	▲
Landfill Diversion Rate	%	55%	67.0%	-77%	-12% pts.	▼
Transportation	kg CO <sub>2</sub> e/tkm	.075	.151	-7%	-7%	▼



# Fossil Fuel Independence

Rockline's sustainability aspirations represent our program framework and our hope for what a completely sustainable Rockline might look like in the future.

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Electricity, Thermal Energy, Vehicle Fuels. These are energy sources that Rockline uses every day to power our manufacturing lines and light our office buildings, to transport materials and finished goods. And they all have one thing in common – they are all sources of greenhouse gas emissions.

Rockline's electricity is sourced from public utilities. To determine our emissions, we use factors published by the U.S Environmental Protection Agency (EPA) and the U.K. Department of Environment, Farm, and Rural Affairs (DERFA). Each emissions factor is based on the mix of fuel sources used by the power plants in the region where our facilities are located.

Rockline's two primary thermal fuels are natural gas and No. 2 fuel oil.

To determine our emissions factors, we use factors published by the International Panel on Climate Change (IPCC). Rockline procures these fuels from public utilities or traditional commercial suppliers. The same factors are used for all facilities.

Rockline's vehicle fuels include conventional motor diesel and conventional unleaded gasoline and are procured from local suppliers. We use IPCC emissions factors to determine our factors, and the same factors are used at all our facilities.

We place priority on innovations that will reduce our energy consumption and greenhouse gas emissions, and we want to be part of the new era of businesses who strive for fossil-fuel independence.



# Energy Usage

The energy we use can be broken down into three broad categories: electrical, thermal, and vehicular. The following table illustrates our energy use over the last fiscal year, compared to our baseline year.

	2015	2019	2020	% Change from 2015
Energy per Unit of Production	3.387	3.447	3.391	0.118%
Electricity	96,542	109,995	125,018	+29%
Thermal Energy – Natural Gas	71,523	84,992	86,291	+21%
Thermal Energy – No. 2 Fuel Oil	2,132	2,309	1,838	-14%
Vehicle Fuels- Propane	196	89	71	-64%
Vehicle Fuels – Motor Diesel	29,875	33,988	29,088	-3%
Vehicle Fuels – Motor Gasoline	189	0	0	-100%

All totals are in gigajoules (GJ) except the per-unit totals, which are in megajoules (MJ). A unit of production is 1,000 pieces.

Compared to our 2015 baseline year, Rockline has increased total energy use per unit of production by less than 1%. This is a result of 5 years of continuous improvement projects in our manufacturing sites, even with an increase in total units of production. Our overall electricity consumption has increased by 29% compared to our baseline year, which is the result of a new manufacturing site coming online in the 2016 & 2020 fiscal years along with an overall increase in production rate over the same time period.

Energy reduction initiatives continue to be the lead strategy for reducing consumption and emissions. Indeed, most of our energy comes from non-renewable fossil fuels which are becoming scarcer and more costly. As the shift from carbon reduction to carbon allocation intensifies, Rockline will increasingly need to focus on absolute impacts relative to normalized metrics.

Looking forward, Rockline will continue to invest in continuous improvement projects across our manufacturing sites and will begin exploring renewable energy solutions that fit our needs and the environments' need.

# Greenhouse Gas Emissions

	2015	2019	2020	% Change from 2015
Scope 1	6,359	7,394	7,065	+11%
Scope 2	18,584	21,178	24,191	+30%
Total	24,943	28,572	31,255	+25%
Per Unit of Production	0.424	0.428	0.440	+4%

All totals are in metric tons (MT) except the per-unit totals, which are in kilograms (kg).

A unit of production is 1,000 pieces.

Percent Change is 2020 against baseline 2015

Scope 1 emissions are direct emissions from sources controlled or owned by Rockline and includes thermal fuels used to heat our manufacturing sites. Scope 2 emissions are indirect emissions that are generated as a result of purchased electricity. Rockline has determined that energy reduction is our best strategy for reducing our greenhouse gas emissions, since our primary source of emissions is a result of Scope 2 emissions from purchased electricity.

Rockline experienced an increase in energy consumption over the past 5 years and along with that, an increase in our Scope 2 emissions. However, we saw a much smaller increase in total emissions relative to units of production.

# Transportation

Rockline measures and reports on our transportation fuel use as a limited Scope 3 category. Scope 3 categories are those which are not owned by Rockline but are part of our value chain.

	2015	2020	% Change
Truckload	18,016	20,369	+13%
Less than Truckload	4,170	3,205	-23%
Rail	562	2,660	+373%
Ocean	785	6,077	+674%
Consolidated	918	107	-88%
Air	0	0	0%
Total Emissions	24,451	32,418	+33%
Per Tonne-Kilometer	0.151	0.075	-50%

All totals are in metric tons (MT) of CO<sub>2</sub>-equivalent emissions, except the per-unit totals, which are in kilograms (kg) of CO<sub>2</sub>-equivalent emissions.

The transportation data above represents only the movement of finished goods and not that of raw materials. We do not currently have reductions goals associated with these metrics, but we do report a percent change against our baseline year. Below is a data comparing transportation categories from 2020 against our baseline 2015 year.

Our data shows the shifting needs in transportation over the last 5 years. As supply chains now span the globe, so too must our modes of transportation. While we have had dramatic increases in rail and ocean transportation, our truckload and LTL transportation has remained relatively flat. Because emissions associated with rail and ocean travel are lower than truck and LTL, we were able to mitigate our total emissions although we did experience a 33% increase over 5 years. Even more, our emissions per tonne-kilometer traveled saw a decrease of 50% between 2015 and 2020.





# Create Value, Not Waste

The resources Rockline uses to produce wet wipes, filters, and all our product offerings are precious commodities.

From the wood-pulp based fibers in our coffee filters, to the water used in our wet wipe formulations, we understand that the availability of resources is vital to the success of our business and to the quality of life of our associates.

Rockline reports several key waste metrics – solid waste, landfill diversion rates, solid waste in filter operations and wipe operations, and wastewater.

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# Solid Waste

We focus on the measuring, reducing, and eliminating of waste from our manufacturing process to provide better value to our customers.

Rockline has identified solid waste as waste that is not recycled, reused, or incinerated for energy recapture. Essentially, it is what ends up at the landfill.

Nonwoven waste is our largest waste category. There are limited opportunities for this waste, especially once our wet wipe formulations have been applied.

The greatest opportunity Rockline has to divert waste from landfill is finding customers downstream who value our waste and will use it as inputs in their manufacturing process. Each site manages waste recovery efforts locally, since our waste stream varies from site to site.



# Solid Waste

# {filters}

Filter waste has remained relatively flat over the past 5 years, with a 0.5% increase in metric tons of filter waste and a 2% decrease in waste per unit of production.

Rockline's filter and waste operations have different nuances and that is why we report them separately. Our filter waste is comprised largely of pulp-based paper used to make coffee filters and baking cups along with corrugate boxes, and is limited to our Wisconsin and New Jersey sites.

In 2021, our filter and baking cup operations will undergo a series of automation projects to increase efficiency and output, and to further drive down waste.

	2015	2019	2020	% Change
Coffee Filters (MT)	9,365	8,755	9,415	+0.5%
Per Unit of Production (kg/std)	0.469	0.452	0.317	-2%





# Solid Waste

# {wipes}

Rockline's wet wipe waste is primarily comprised of wet and dry nonwovens from operations.

Over the past 5 years, Rockline has experienced a 35% increase in metric tons of wet wipe waste from operations. However, we have kept our per unit waste relatively flat over the same time period. We attribute this to efficiencies in our operations and to an overall increase in production for wipes.

Pre-moistened nonwovens pose a recycling constraint for Rockline, since there are limited inputs for these materials. We are currently exploring new innovations and applications for this waste stream.

	2015	2019	2020	% Change
Wet Wipes (MT)	9,694	12,953	13,113	+35%
Per Unit of Production(kg/std)	0.249	0.271	.255	+2%





# Landfill Diversion

The recycling world has experienced challenges over the past 5 years and Rockline has not been immune to the effects.

With a changing recycling economy, we are now looking for new solutions to increase our total metric tons recycled and landfill diversion rate. Our recyclables are primarily comprised of white and brown paper, corrugate and cardboard, and plastics including HDPE and LDPE plastics, rigid plastics, and multi-layer plastics.

In 2021, we have the opportunity to rethink our recycling program by conducting a waste audit to determine how our waste has changed over time and to find new solutions to increasing our landfill diversion rates across our organization.

	2015	2019	2020	% Change
Landfilled Waste (MT)	5,411	8,963	9,723	+79%
Recycled (MT)	12,519	11,277	11,758	-6%
Waste to Energy Incineration (MT)	1,130	1,182	1,047	-7%
Landfill Diversion Rate (%)	67%	57%	55%	-21 (pts.)

Totals are in metric tons (MT). Landfill Diversion Rate is the percentage of total solid waste that was diverted from the landfill.



# Water Use

Wastewater is the difference between total water brought into our facilities, less the water that goes into the products we ship to our customers.

Our wet wipe operations uses water in several key areas of production. Not only do we use water in our formulations to wet our wipes, but we also use significant amounts of water to clean our production lines. Water is an essential element to our products, and the amount of water used in this application is largely driven by our customers. We have chosen to focus on increasing the efficiency of our water use because that is an area in which we have direct operational control. All of Rockline's incoming water is from municipal water sources. Wastewater is disposed of in accordance to state and local guidelines.

Wastewater is the difference between total water brought into our facilities, less the water that goes into the products we ship to our customers. Our wastewater totals are calculated by subtracting enterprise-level data on total formulation and chemical use from our sites' water meter data.

	2015	2019	2020	% Change
Incoming water	308,891	366,968	437,740	+42%
Water used in products	171,430	196,151	229,487	+34%
Non-product water use	137,461	170,817	208,253	+51%
Per unit of production	2.321	2.558	2.929	+26%

*Totals are in cubic meters (m3) except per unit totals which are in liters per standard units. One standard unit is equal to 1,000 pieces.*

Our largest source of non-product water use is the cleaning of production lines. Over the past 5 years, Rockline has invested heavily in state-of-the-art cleaning processes and technologies. In 2020, additional upgrades began at all sites to increase cleaning and water use efficiencies. We see great opportunities for non-product water use reductions in the next 5 years due to these updates.

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# Efficiency



# Ecologically Intelligent Products

## Forestry Certified Fiber Program

As previously mentioned, in 2020 Rockline continued to maintain forestry certifications with FSC®, SFI®, and PEFC®. We believe these programs offer our customers the peace of mind and trust that they have come to associate with chain of custody forestry schemes. As of 2020, we are sourcing 90% of our wood-fiber based nonwovens as certified by one of the above organization. In 2021, we will continue this program.

## Chemical Footprint

In 2020, Rockline explored participation in the Chemical Footprint Project. We share in the transparency values that this program seeks, and we are excited to announce our participation in 2021.

## RSP0 Certification

Rockline pushed in 2020 to source the majority of our palm oil or palm oil derived chemical ingredients as Mass Balanced. In 2021, we would like to take this a step further by becoming RSP0 Certified at all sites that have chemical mixing operations. Our chain of custody programs are world-class, and it only makes sense for Rockline to continue this tradition with palm oil.

## Plastics Goals

Rockline maintains our prior commitment to plastics goals. We are working to introduce PCR plastics into films and canisters by 2022, and fully recyclable films by 2025.



# People Who Make It Right

Rockline believes that our associates are our most valuable asset. We are a people-centric organization, and we believe in taking care of our associates and their communities. Amid the global pandemic, our priority has been on keeping our associates healthy, protected, and productive. We pivoted and adjusted to help ensure the health and safety of our associates as well as the continuity of supply to our customers. We implemented a Ring of Defense team to monitor the most current recommendations from Centers for Disease Control and Prevention on the best practice measures to prevent the spread of COVID-19 within our associate population.

Our reach went beyond protecting our associates as the tenets of our corporate values extend to the communities that our associates live in. Hospitals continued to struggle to find products like disinfecting wipes that are critical to creating safe environments and to slowing the spread of the Coronavirus. Rockline donated disinfecting wipes to a number of hospitals in Wisconsin, Arkansas, Tennessee, New Jersey and the United Kingdom. The targeted facilities were located in areas that house high numbers of essential manufacturing businesses including Rockline's production facilities.

In 2020, Rockline began an initiative to measure and support associate volunteerism. Our associates reported 2,295 volunteer hours and 201 hours on boards or councils.

In addition to this, Rockline associate and company match contributions to United Way topped \$139,000 total donations in FY20. As opportunities to volunteer in person were limited, our associates were made aware of additional opportunities to provide financial support to community organization in need of additional funding.



Associates continued to benefit from pursuing additional education. Rockline invests over \$175,000 annually in associates who participate in our tuition reimbursement program for US associates who are pursuing higher education. This does not include investment in role-specific training or certification programs.

*- Kris DeLano, SHRM-SCP  
Vice President, Human Resources*





# 2025 Goals

In preparation for the publication of this report, the Environmental Steering Committee has discussed and agreed upon our next set of sustainability goals to guide us over the next 5 years. The committee determined that we need to continue to build upon our past sustainability performance and renew our goals in six operational areas that we have control over: Energy, Greenhouse Gas Emissions, Water, Solid Waste, Landfill Rate, and Transportation. These renewed goals extend and reinforce Rockline’s initiative to further reduce the intensity in these focus areas. This direction also aligns with our corporate values of respecting the environment and investing in continuous improvement. Rockline is committed to the goals and steering committee believes that these targets will continue to drive innovation and transformation, enhancing the way Rockline operates across our entire business.

Metric	UOM	2020 Baseline	2025 Goals	2025 Expected
Energy	MJ/std	3.391	-15%	2.88
GHG Emissions	Kg CO2e/std	0.440	-15%	0.374
Wastewater	L/std	2.929	-5%	2.78
Solid Waste (Filters)	Kg/std	0.480	-5%	0.456
Solid Waste (Wipes)	Kg/std	0.255	-20%	0.204
Landfill Diversion Rate	%	55%	77%	-22% pts
Transportation	Kg CO2e/tkm	0.075	-5%	0.071

# Looking Ahead

Thank you for taking the time to read Rockline’s 2020 Sustainability Report. This is our 12th annual report and one of the most pivotal. In this report, we have measured our success against our previously set goals, established a new baseline, and set new sustainability performance goals with a 2025 maturity date. Additionally, we have set program aspirations for the next 12 months including participation in RSP0 Chain of Custody certification and Chemical Footprint Initiative.

Rockline’s sustainability program will continue to grow and mature.

**We are focusing efforts on measuring, reporting, and setting reduction targets for our Scope 3 emissions.**

We believe this will be the future of a truly robust sustainability program and we want to lead the way in our industry.

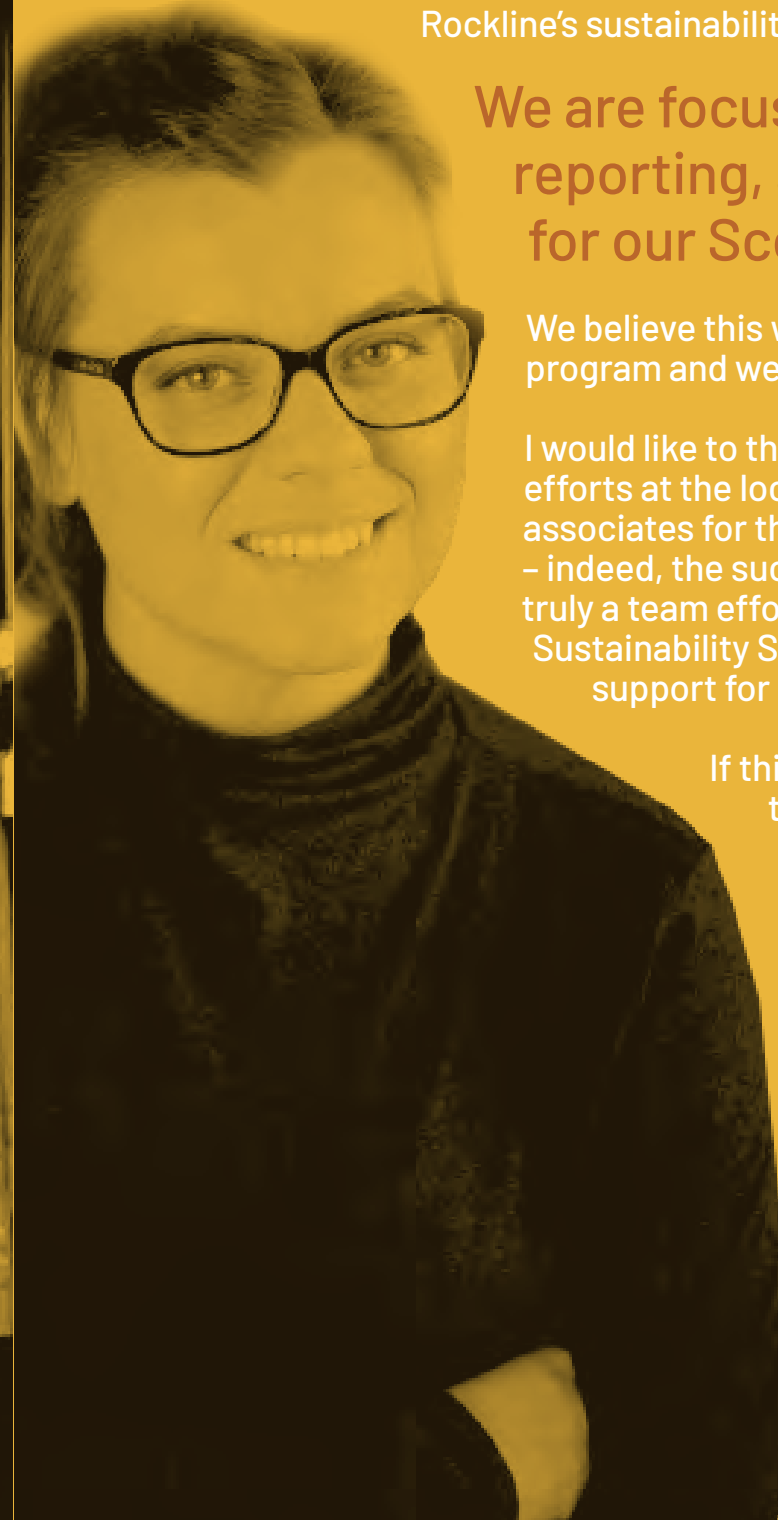
I would like to thank our Green Team representatives for leading efforts at the local site level. I would also like to thank all our associates for their participation in sustainability programs daily – indeed, the success of Rockline’s sustainability program is truly a team effort. Finally, I would like to thank Rockline’s Sustainability Steering Committee for providing direction and support for our program.

If this year has taught our organization anything it’s that we can achieve very ambitious goals, even in the face of intense pressure. In a word – we are resilient. I am incredibly proud to be part of this team, and so excited for what the future holds for Rockline.

Please contact me with any questions about this report or about Rockline’s sustainability program.

Sincerely,

Stephanie Collier  
 Corporate Sustainability Program Manager  
 sjcollier@rocklineind.com  
 (479) 263-4396



# GRI Index

## GRI Standard

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307-1	Non-compliance with environmental laws and regulations	8

This report references Standard Disclosures from the Global Reporting Initiative's 2018 Sustainability Reporting Guidelines

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