

2017 ENVIRONMENTAL SUSTAINABILITY REPORT

ROCKLINE®
INDUSTRIES

GLOBAL LOCATIONS



ROCKLINE EMPLOYS CLOSE TO 2,500 PEOPLE WORLDWIDE.

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LETTER FROM THE PRESIDENT



Greetings,
I would like to thank you for taking the time to read about Rockline's Sustainability program. We have come a long way since we began our journey on Earth Day in 2008. When we started our program, we found many opportunities for improvement and we quickly capitalized on them. In the first few years, we reduced our Energy use and Green House Gas emission by over 20%. We reduced solid waste in filters by 15% and Wipes by an astonishing 45%. We improved in other areas as well.

Like any new initiative, you can struggle maintaining those early gains as you take advantage of low hanging fruit early on. It takes a deep commitment by the entire organization to continue the progress. You need everyone on your team to be focused and inspired in what you are trying to do. We find ourselves in that position in 2017. We did have successes with reductions in filter solid waste, energy and transportation, but were again challenged in wastewater, green house gas, wipes solid waste and landfill diversion. Wastewater has historically been a challenge for us as we continue to require more water in our cleaning processes to ensure that our product is safe for our end consumers.

I'm happy to lead an organization that operates as a team and is inspired in what we are trying to achieve. Though our results are not coming as easily as they once did, I can confidently say that we remain committed in what we are trying to achieve. Over the next year, we will be focusing on these metrics.

Wastewater Solid Waste Landfill Diversion

We also recognize that there are very important global sustainable opportunities that Rockline can impact. One of these is deforestation. Rockline is a converter of products that contain materials derived from trees. Though a renewable resource, it is important that we play our part to ensure that our products don't contribute to deforestation. To that end, we have decided to add a new aspiration as part of our Sustainability program.

Source materials to achieve zero net deforestation for our products.

We are developing goals in metrics to report annually as we work towards this aspiration. Thank you for taking the time to read about our environmental sustainability results. Your feedback is always welcome and appreciated.

Randy Rudolph
President

SUSTAINABLITY MISSION STATEMENT

Rockline will take positive steps to develop environmentally sustainable processes, products, packaging, and raw materials throughout the supply chain that will deliver long-term value for our customers, communities, and associates.

CORPORATE MISSION STATEMENT

Inspiring customer loyalty by turning ideas into convenience products delivering superior value.

CORPORATE VISION STATEMENT

Be recognized by our customers as the best net value supplier in the categories where we compete.



VALUES

RENEW: Invest ALL earnings in continuous improvement.

RESPECT: Treat others as we want to be treated.
(Associates, Suppliers, Customers, Community, and Environment)

INTEGRITY: Do the right thing.

TEAMWORK: Individual goals are secondary to team goals.

EXCELLENCE: Best in class.

ROCKLINE LIVING OUR RRITE VALUES

At Rockline, we understand how our sustainability program affects our communities, thus we play an active role within them. We wanted to highlight just a few of the great things our global team did this last year. In FY17, we awarded over $20,000 in scholarships, made financial donations to local schools and colleges, donated toys, food, school supplies, and clothes to local students, wet wipes to soldiers across Saudi Arabia and Alaska, and held several blood drives. Rockline was again a major sponsor for Making Spirits Bright, a holiday lights display in Sheboygan, WI that collects pantry items while providing an exciting and affordable family event.

These are just a few ways that we've proudly served our communities this year, and we look forward to the many opportunities that surround us in the coming years.



(From L to R) - Pat Rusch (WI Operations Manager), Derek Post, Frank Hacker (WI General Manager) The Sheboygan South High School Technical Pathway Scholarship was awarded to Derek Post who will be attending Lakeshore Technical College for Welding. This scholarship is awarded to a student pursuing a two-year technical degree with a manufacturing focus.



Rockline associates volunteered for the United Way "Fill the Bus" drive, a drive intended for collecting school supplies for needy children to prepare for the upcoming school year.



14 high school students toured the Sheboygan facility to learn from our engineers firsthand.



Rockline working with students from Oostburg Middle School, participating in Project G.R.I.L.L. teaching young students skills in project work that can be applied to a manufacturing environment.



Rockline associate preparing donated items from clothes drive for Vietnam Veterans of America.



Rockline associates ran and walked in the first Rockline 5K, and raised $800 for United Way.



Triple R Club (Recreational Riders of Rockline) participates in National Bike Challenge each year to record miles ridden on bikes for recreation or commute.

ROCKLINE INDUSTRIES is a privately-held manufacturer of wet wipe, coffee filter and baking cup products. Headquartered in Sheboygan, WI and founded in Plymouth, WI in 1976 by Ralph Rudolph, Rockline has grown to become a global enterprise. As we look back over our 41-year history, we're proud of the people who have helped us get where we are today. We've grown from a single coffee filter plant in Wisconsin to 8 facilities worldwide. In 1985, Mr. Ralph Rudolph passed control of the organization to his son, Randy, who is our current president.

Rockline's environmental sustainability program was established on Earth Day of 2008. We have always sought to deliver long-term value to our customers, and today that means offering them the highest quality product from the most sustainable business practices. If we can accomplish this, we can ensure future generations have the resources and opportunities to live full and healthy lives. More and more, customers recognize this fact. Our customers expect best practices from us, and we aim to deliver. Our program follows a top-down approach with executive review annually and an environmental steering committee establishing direction on strategic initiatives. We have successfully embedded sustainability throughout the organization through designated Green Leads within our facilities who are responsible for implementing specific initiatives.

CATEGORIES

Antibacterial
Baby
Baking Cup
Beauty Care
Coffee Filters
Disinfecting
Food Service
Healthcare
Household Surfaces
Incontinence Hygiene
Industrial
Institutional
Personal Hygiene

PRIMARY CUSTOMERS

Club Stores
Mass Merchandisers
Grocery Stores
Institutions
Drug Stores
Supermarkets
Convenience Stores

ROCKLINE TIMELINE

1976 Rockline was founded by Ralph H. Rudolph in Plymouth, WI

1985 Ralph Rudolph passed control of the company to his son, our current president, Randy L. Rudolph

1989 Purchased our Springdale, AR facility

1996 Acquired Montville, NJ facility which manufactures coffee filters

2000 Rockline made its first international acquisition moving into manufacturing facility in Redditch, England

2004 Engaged in a partnership with Soshio HK Industrial Co. Ltd.

2006-2009 Operated a manufacturing plant in Zaltbommel, Netherlands

2008 Purchased our Booneville, AR facility

2014 Purchased our Russellville, AR facility

2017 Announced plans to open our 6th facility in North America under the subsidiary name latric Manufacturing Solutions





BOUNDARIES

This report covers operations over which Rockline exercises financial control, with the exception of two minor subsidiaries: Rockline Netherlands B.V. and Rockline Trading Hong Kong, which represent less than 1.5% of our global business activities and environmental impact. We have also excluded Soshio (HK) Industrial Co. Ltd., our Chinese manufacturing partner, as we do not exercise financial control over their operations. Iatric Manufacturing Solutions, our newly announced subsidiary, will begin production soon and will be incorporated into this report at a later date. Our Russellville, AR facility, which started operating in Fiscal 2015, has been added to this report.

SCOPE

The greenhouse gas (GHG) emissions data in this report are comprised primarily of Scope 1 and Scope 2 data from our manufacturing facilities and offices. This report also contains a limited amount of Scope 3 data (GHG emissions from outbound shipping of our finished goods to customers).

METHODOLOGY

Unless explicitly indicated otherwise, all data, figures, and charts cover the period of our fiscal year ending in 2017, which runs from July 1, 2016 to June 30, 2017. The data in this report has been collected from invoices and statements of accounts sent to Rockline by our utility providers and other vendors.

We have calculated our carbon footprint using the Greenhouse Gas Protocol Corporate Standard, as well as guidelines for greenhouse gas inventories from the Intergovernmental Panel on Climate Change (IPCC). In 2014, the U.S. EPA updated the eGrid electricity emissions factors, and our data was adjusted to reflect those updates. This is our ninth annual report. Our previous report was published in January 2017, covering our fiscal year 2016 (July 1, 2015 to June 30, 2016). Prior years' data may be restated due to more accurate information.

STAKEHOLDERS

Our stakeholders were identified as customers, suppliers, associates, and communities by our environmental sustainability steering committee in 2008. Since then, we have engaged our stakeholders in a myriad of ways. We have integrated environmental sustainability metrics into our supplier reviews and have engaged suppliers in designing their own sustainability programs. We have also engaged our customers to play an active role in many of their sustainability programs. We have an obligation to the communities in which we operate to ensure we do our part to make them livable, clean, and safe.

STEERING COMMITTEE

Ron Kerscher
Sr. VP of Sales and Marketing

Rich Rudolph
VP of Sales

Nick Santoleri
VP of Operations Global Wet Wipes

Lorraine Crosbie
EU Retail Sales Director

David Deising
VP – North American Retail Business

David Cook
Contract Manufacturing Sales Director

Tim Knouff
Global Sustainability Coordinator

2020 GOALS

Specific metric data can be found on pages 11-23. The figures are a comparison of our FY17 versus our FY15 baseline year.

METRIC	2020 GOALS	2017 ACTUALS	UOM
Energy	-15%	-2%	Mj/std
GHG Emissions	-15%	3%	kgCO2e/std
Water	-5%	8%	L/std
Solid Waste (Filters)	-5%	-2%	kg/std
Solid Waste (Wipes)	-20%	11%	kg/std
Landfill Diversion Rate	+10%	-9%	%
Transportation	-7%	-19%	kgCO2e/tkm

MULTI-YEAR GOALS

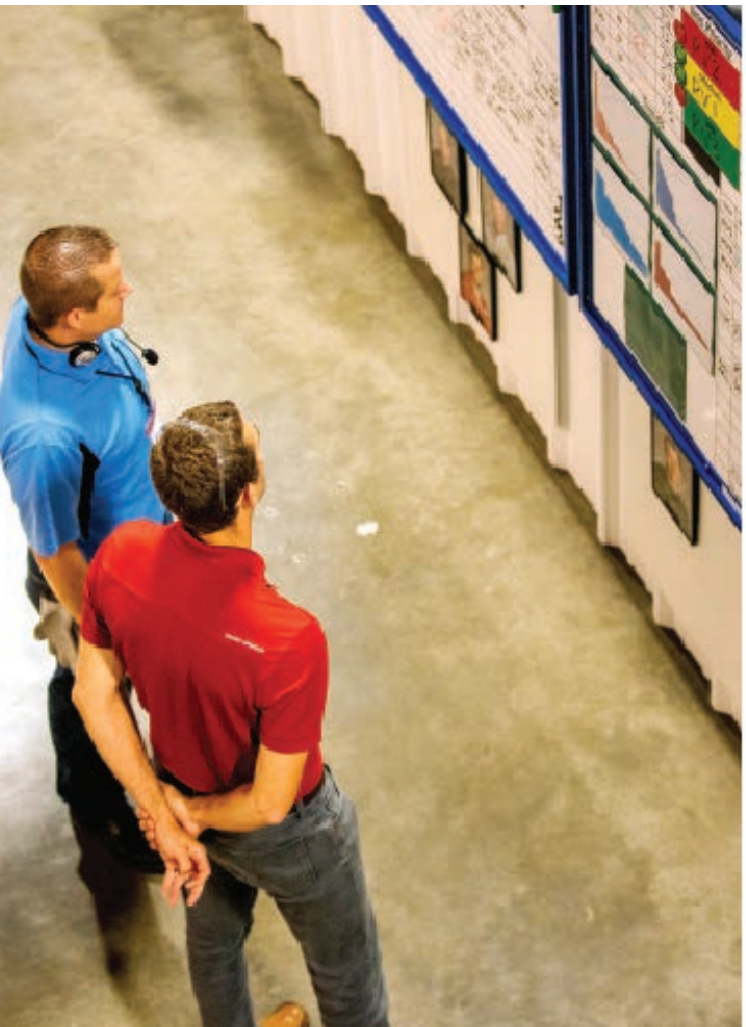
MEDIUM TERM

Rockline's first set of multi-year goals were retired in 2015. The current goals are set for our fiscal year 2020. As these are more ambitious goals, they've given shape to where Rockline is headed in a strategic sense.

ANNUAL GOALS

SHORT TERM

Rockline sets annual sustainability targets, as a way of measuring our progress from year to year. These goals are small, incremental steps toward sustainability.



OUR APPROACH

ASPIRATIONS LONG TERM

Aspirations are our hope for what a completely sustainable Rockline might look like, at some point in the future.

Fossil Fuel Independence

Rockline wants to move away from fossil fuels toward clean, low-carbon energy.

- Use energy more efficiently.
- Show preference for low-carbon fuels.
- Adopt alternative and renewable energy sources.
- Eliminate sources of energy use.

Create Value, not Waste

Rockline wants to minimize waste and its impact on the environment.

- Design waste out of our system.
- Increase manufacturing efficiencies.
- Divert solid waste from landfill.
- Investigate alternative waste strategies like reuse, recycle, and energy recapture.
- Eliminate sources of wastewater from our operations.

Ecologically Intelligent Products

Rockline wants to make and sell products that sustain the environment in the long term.

- Make products that perform using less material.
- Use materials that come from natural sources and recycled inputs.
- Incorporate chemicals that are safe for human health and the environment.
- Eliminate packaging and choose packaging materials that are more recyclable by consumers.
- **Source materials to achieve zero net deforestation for our products. *NEW***

ENERGY

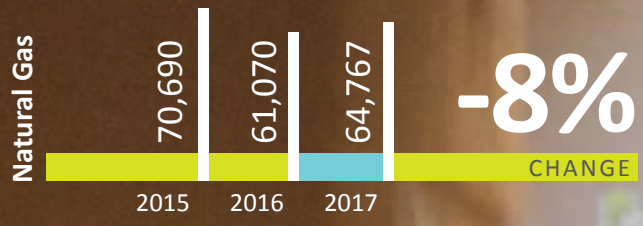
2020 Goal -15%
2017 Actual -2%

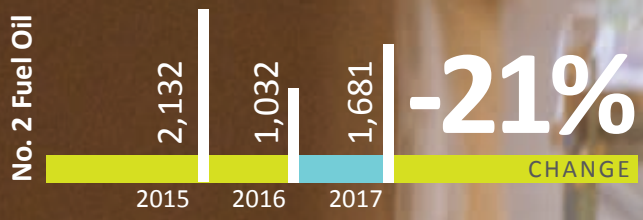
Rockline can be classified as a light manufacturer. The energy we procure is used in the conversion of finished raw materials into consumer packaged goods, including wet wipes, coffee filters, and baking cups. Rockline's current manufacturing processes rely heavily on nonrenewable resources which poses a long-term risk. The primary opportunity Rockline has to combat this risk is to reduce energy consumption completely. Additionally, investment in renewable energy resources would alleviate this risk altogether. There are several technological advancements with attractive business cases; decreasing the cost of operations and having short payback periods. Rockline has invested in such technologies since the inception of our program including: LED and high output lighting, motion detection in both manufacturing and office environments, geothermal climate control, and smart compression systems. The energy we use can be broken down into three broad categories: electrical, thermal, and vehicular. The following tables illustrate our energy usage over the last three fiscal years.

INITIATIVES

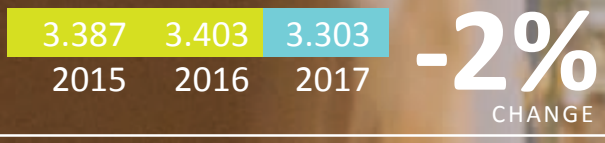
- Each of our plants completed multiple high-efficiency lighting projects with more planned in FY18.
- Each of our plants showed continuous improvement which helped offset some increased energy usage.
- Our Montville, NJ plant replaced all but one propane lift with the last only being used for non-production support activities.
- Our Springdale, AR facility completed a high-efficiency radiant heating project.
- Our Redditch, UK facility installed two energy efficient transformers as well as collaborated with local utilities for other energy improvements.

THERMAL

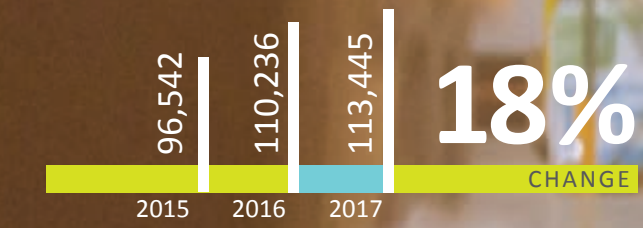




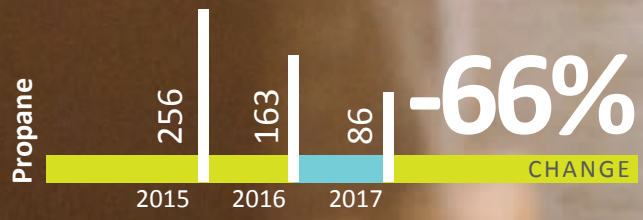
PER UNIT OF PRODUCTION

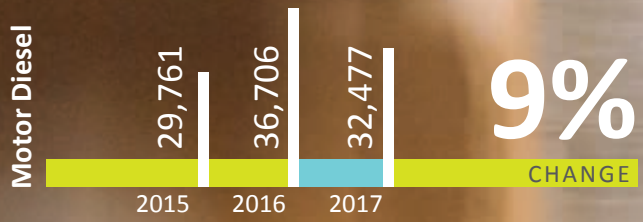


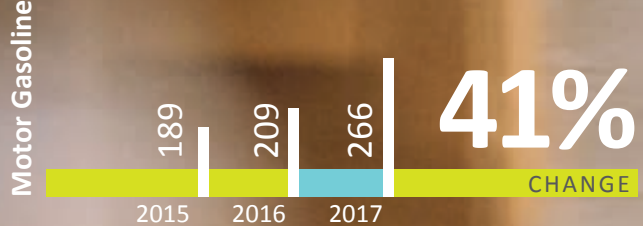
ELECTRICAL



VEHICLE







THE ENERGY WE USE CAN BE BROKEN DOWN INTO THREE BROAD CATEGORIES: ELECTRICAL, THERMAL, AND VEHICULAR. THE TABLES ILLUSTRATE OUR ENERGY USAGE OVER THE LAST THREE FISCAL YEARS.

All totals are in gigajoules (GJ), except the per-unit totals, which are in megajoules (MJ). A unit of production is 1,000 pieces. All percentages are 2017 versus 2015 baseline. Bars indicate relative change only. Not to scale.

GREENHOUSE GAS EMISSIONS

2020 Goal -15%
2017 Actual 3%

ELECTRICITY

Rockline's electricity is sourced from public utilities. Green House Gas Protocol updated December 2015 from IPCC Fifth Assessment Report, 2014, as referenced in the GHG Protocol: www.epa.gov/cleanenergy/energy-resources/egrid/. U.K. equivalency obtained from the U.K. Department of Environment, Farm, and Rural Affairs (DEFRA). Each emissions factor is based on the mix of fuel sources used by the power plants in the region where our facilities are located.

THERMAL ENERGY

Rockline's two primary thermal fuels are natural gas and No. 2 distillate fuel oil. (The latter is used only at our Montville, NJ facility.) To determine our emissions factors, we utilize factors published by the Intergovernmental Panel on Climate Change (IPCC). Rockline procures these fuels from public utilities or traditional commercial suppliers. The same factors are used for all of our facilities.

VEHICLE FUELS

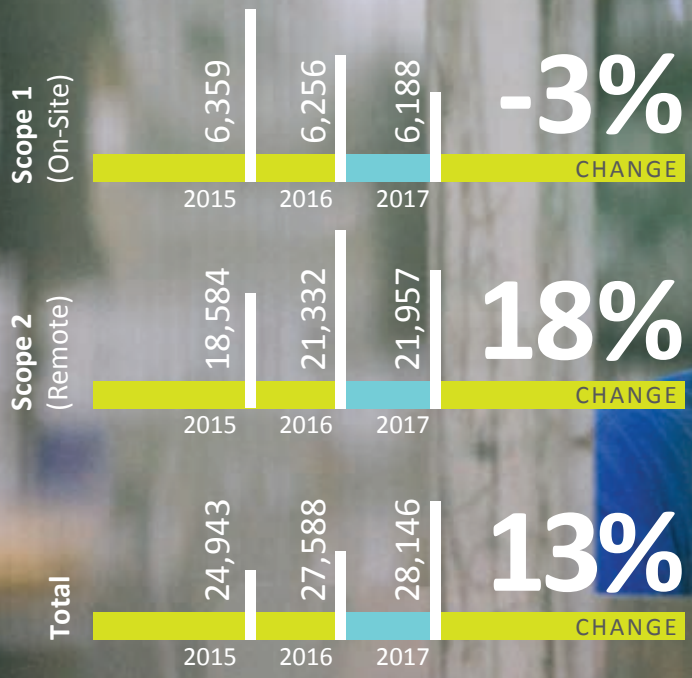
Rockline vehicle fuels, which include conventional motor diesel and conventional unleaded gasoline, are procured from local suppliers. We utilize IPPC emissions factors to determine our emissions. The same factors are used at all of our facilities. Emissions from fossil fuels contribute to both changes in climate and quality of air. The impacts can be traced to raw material feed stocks through the supply chain to storage and sale. Reducing reliance on and minimizing the use of fossil fuels is our best strategy for reducing our greenhouse gas emissions.

INITIATIVES

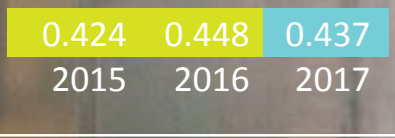
- Our NJ plant replaced old inefficient lighting with LED's.
- Our Springdale, AR facility implemented improvements to the HVAC system resulting in improved efficiency and lower energy consumption.
- Our Booneville, AR plant implemented a high-efficiency lighting project throughout the warehouse.
- Our Redditch, UK plant established and implemented an equipment shutdown process ensuring no excess energy is wasted in the process.
- Our Springdale, AR plant completed upgrades to 30% of the roof resulting in reduced heating and cooling expenses.
- Our Russellville, AR plant started work on significant upgrades to the roof resulting in increased energy efficiency.



GHG



PER UNIT OF PRODUCTION



[All totals are in metric tons (MT), except the per-unit totals, which are in kilograms (kg). All percentages are 2017 versus 2015 baseline. Bars indicate relative change only. Not to scale.]

- Our Redditch, UK plant installed 2 new highly efficient wrappers replacing older, less efficient units.
- Our Springdale, AR plant completed upgrades to the vacuum systems across multiple lines.
- Planned further roofing upgrades to all three Arkansas facilities.
- Our NJ plant will be completing an external lighting upgrade to LED's as well as continuing internal light upgrades.
- Our Springdale, AR plant will be upgrading the AC in the planning offices to a high-efficiency multi-split system.
- Our Redditch, UK plant will be completing ongoing lighting upgrades as well as roofing upgrades.
- Our Booneville, AR plant will be adding additional wells to our geothermal system to better handle the plant's needs.
- Our NJ plant will be installing a new line to increase efficiency which will result in better utilization of our energy requirements.

A correction was made to a Natural Gas meter at our Sheboygan, WI location resulting in reduced consumption. The correction was backdated to our baseline year of 2015.

An adjustment was made to correct the allocation of shuttle transfers between our Arkansas plants. Corrections were backdated to our baseline year of 2015.

WASTEWATER

2020 Goal	-5%
2017 Actual	8%

Our wet wipe operations use significant quantities of water to formulate lotions for our wet wipe products. Although some of our lotion is purchased pre-mixed in reusable containers called totes, the majority of the lotion we use is mixed on-site in our specialized Chemical Mix Departments. Because the amount and type of lotions used in our products are largely determined by our customers, we have chosen instead to focus on increasing the efficiency of our water use, an area over which we have more direct operational control.

Our coffee filter and baking cup operations use comparatively limited amounts of water. Water is primarily used to test the flow rates of coffee filters and to generate steam, which is used to give basket-style coffee filters and paper baking cups their distinctive shapes.

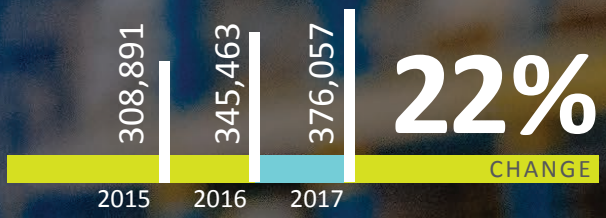
Outside of finished goods, we use water for a range of other purposes. Our products undergo extensive quality testing before we ship them for public consumption, and many of these tests require water. Rockline also uses water to flush, clean, and sanitize piping and other machinery used to deliver lotion to the production lines. Wastewater continues to be one of the most challenging of all of our sustainability goals. Although we will not sacrifice quality to save water, we can increase our focus toward more efficient water use, even in testing and cleaning. We have the opportunity to increase the accuracy of the methodology we use to track the amount of water in the products that we ship. Currently we make estimates based on production statistics and product specifications.

INITIATIVES

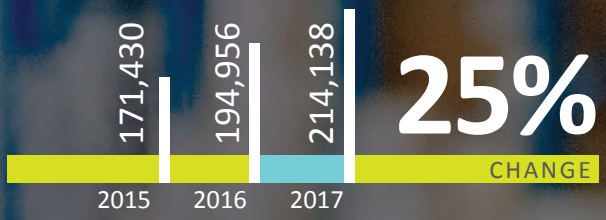
- Our Springdale, AR plant implemented improvement within the line vacuum system which resulted in a wastewater reduction. Further improvements will be made in 2018.
- Our Montville, NJ plant, a relatively small consumer of water, was able to identify an issue related to the steam system, resulting in wastewater reduction.
- Our Booneville, AR plant is working with process engineering to identify issue points within the process and identify improvement opportunities.
- Our Redditch, UK plant launched a major project to track water usage. They realized significant reductions in wastewater.
- Our Russellville, AR plant is beginning a project to reduce excess solution waste in FY18.

A meter previously identified as incoming water at our Booneville, AR plant was correctly identified as a wastewater meter. Corrections were made back to our baseline year resulting in lower overall water consumption in 2015 and 2016.

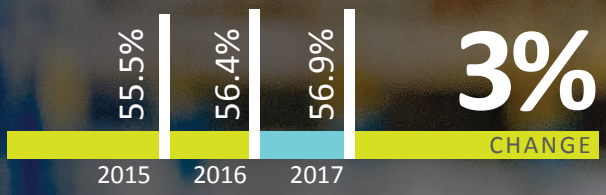
INCOMING WATER



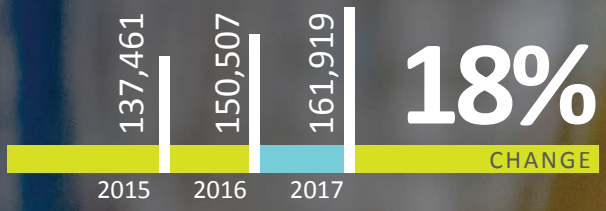
WATER USED IN PRODUCTS



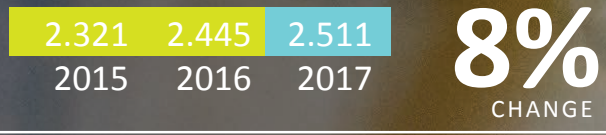
% OF WATER USED IN PRODUCTS



NON-PRODUCT WATER USE



PER UNIT OF PRODUCTION



[All totals are in cubic meters (m3), except for per-unit water use, which is in liters (L). All percentages are 2017 versus our 2015 baseline year. Bars indicate relative change only. Not to scale.]

SOLID WASTE

FILTERS

2020 Goal -5%
2017 Actual -2%

WIPES

2020 Goal -20%
2017 Actual 11%

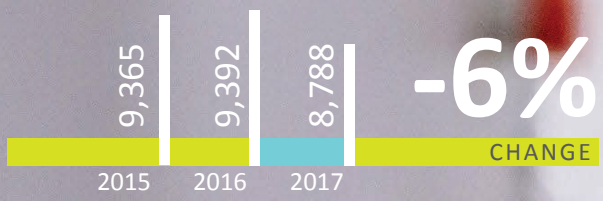
Waste is the inefficient use of resources. Rockline defined solid waste as all waste leaving our facilities regardless of how it is generated or handled. Our coffee filter and baking cup production generates a high amount of waste because the filters are cut from square sheets of paper. Even though the paper scrap is recycled, it is still considered waste because a truly efficient process would use all the paper. Rockline focuses on the measuring, reducing and eliminating of waste from our manufacturing processes to provide better value to our customers. Every step we take toward reducing solid waste relieves a portion of the demand placed on natural resources.

We realized higher than normal increases of waste on the wet wipes side in part because we included our Russellville, AR plant into our metrics. Russellville is still ramping up as new lines are added. Other increases were realized due to a significant amount of remnant inventory being dispositioned throughout the year.

INITIATIVES

- Our Montville, NJ plant realized waste reductions for FY17 through machine modifications on a filters line.
- Our Sheboygan, WI plant installed real-time waste monitoring equipment to provide visibility and allow for early corrections.
- Our Springdale, AR plant implemented a plant focus on waste reduction resulting in an 8% reduction from the baseline year.
- Our Booneville, AR plant has worked and is working with multiple lines to reduce the amount of waste created at the start of runs.
- Our Sheboygan, WI plant established equipment set-up parameters on commercial filters.

COFFEE FILTERS



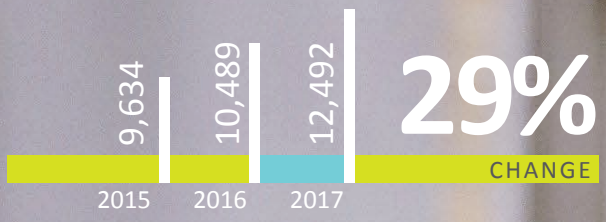
-6%
CHANGE

PER UNIT OF PRODUCTION

0.469 (2015) 0.470 (2016) 0.459 (2017)

-2%
CHANGE

WET WIPES



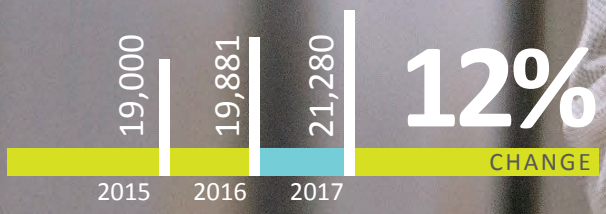
29%
CHANGE

PER UNIT OF PRODUCTION

0.248 (2015) 0.252 (2016) 0.276 (2017)

11%
CHANGE

TOTAL SOLID WASTE



12%
CHANGE

PER UNIT OF PRODUCTION

0.323 (2015) 0.323 (2016) 0.330 (2017)

2%
CHANGE

[Totals are in metric tons (MT). Per-unit totals are in kilograms (kg). All percentages are 2017 versus 2015 baseline. Bars indicate relative change only. Not to scale.]

LANDFILL DIVERSION

2020 Goal 10%
2017 Actual -9%

All solid waste that is not recycled, reused or incinerated for energy recapture is sent to landfill. The greatest opportunity Rockline has to divert waste from landfill is finding customers downstream who value our waste. In fiscal 2015, Rockline made the decision to send waste from our Springdale and Booneville facilities back to landfill rather than incineration as we had been since fiscal 2012.

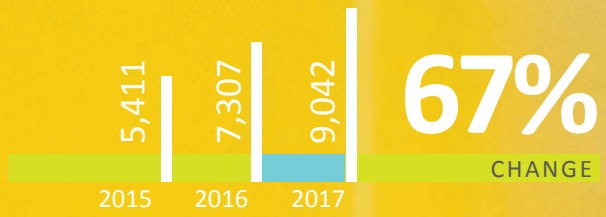
We have a continued focus on reuse and recycle opportunities for our nonwovens, our largest portion of solid waste. Today, only a small portion of this material is recycled due to limited opportunities. To calculate our landfill rate, we divide the amount of waste sent to landfill by the total amount of waste leaving our facilities, which includes landfilled waste, as well as recycled waste, waste incinerated for energy recapture, and waste donated for reuse.

INITIATIVES

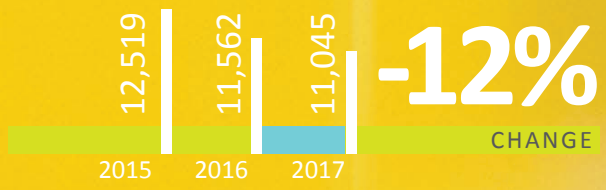
- Our Redditch, UK plant had zero landfill for FY17.
- Our Sheboygan, WI plant is actively working with multiple recyclers in the local area and identified new avenues for some of our paper waste.
- Our Russellville, AR plant is initiating a localized Green Team to actively look for recycling opportunities.
- Our Montville, NJ plant achieved a 99% landfill diversion rate for FY17.
- Our Springdale, AR plant is currently partnering with the University of Arkansas Social Innovation Initiative to help develop sustainable alternatives for our solid waste.

An adjustment was made to the recycling information for our UK facility as a separate stream of waste was identified which was not previously reported. Corrections were backdated through the baseline year of 2015.

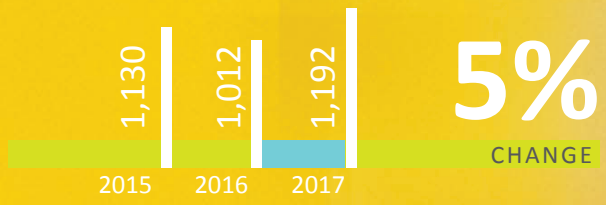
LANDFILL



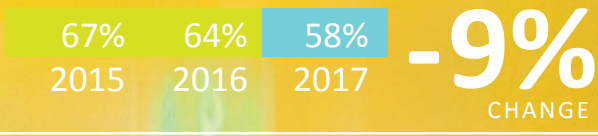
RECYCLING



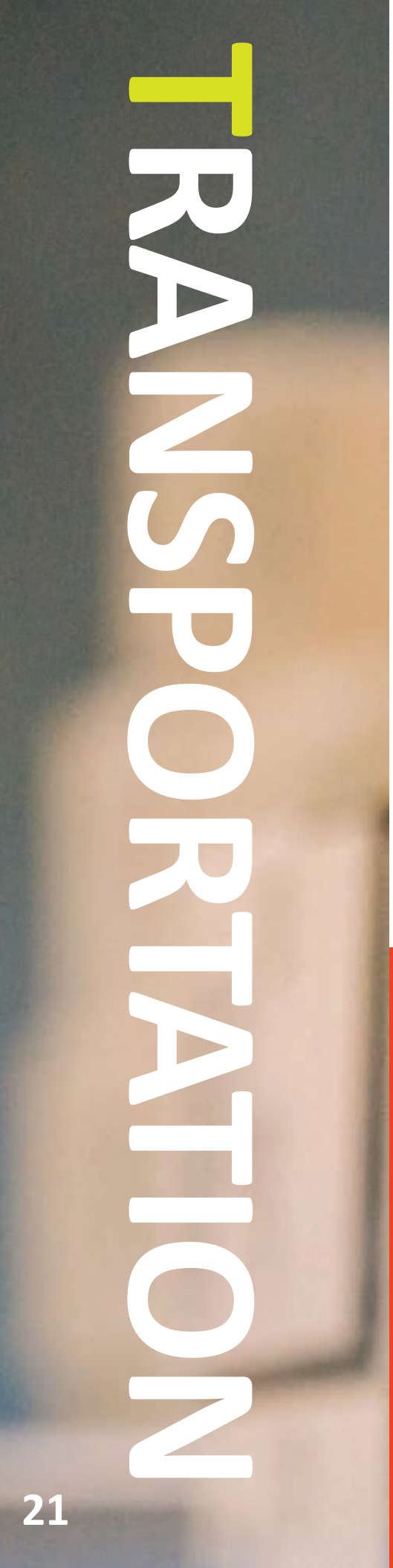
WASTE-TO-ENERGY INCINERATION



LANDFILL RATE



[Totals are in metric tons (MT). Landfill rate is the percentage of total solid waste that was sent to landfill. All percentages are 2017 versus our 2015 baseline. Bars indicate relative change only. Not to scale]



TRANSPORTATION

2020 Goal -7%
2017 Actual -19%

TRANSPORTATION
OUTBOUND SHIPPING FOOTPRINT

Rockline evaluates the environmental impact of its transportation operations by measuring greenhouse gas emission from the outbound transport of finished goods. In 2013, Rockline officially became qualified as a U.S. EPA Smartway Transport Partner, signaling our commitment to reducing transportation-related emissions and improving the fuel efficiency of our logistics network.

TRANSPORTATION
OUTBOUND SHIPPING MODES

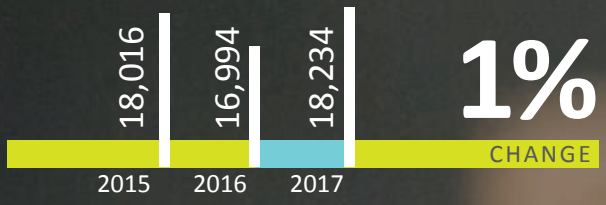
Rockline's logistics team is constantly seeking new ways to reduce fuel consumption and optimize shipments. We use all major modes of transportation to ship finished goods, including truck, rail, ocean and air freight. For each of the shipping modes, Rockline has established a per tonne-kilometer greenhouse gas emissions factor. The factors for all modes are based on published sources with the exception of less-than-truckload (LTL) shipping. There is no standardized method of estimating carbon emissions from LTL shipments; Rockline adds a 20% premium to the truckload factor to account for the extra distance that LTL shipments typically travel.

INITIATIVES

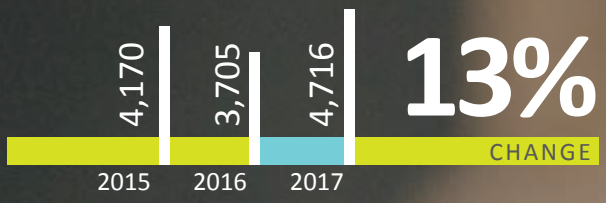
- Our Supply Chain group is continuing to focus on maximizing truckload utilization by working with individual customers and pool shipments.
- We initiated a deconsolidation/consolidation point resulting in the elimination of a significant number of truckloads.
- We on-shored some production to the US that was previously done overseas resulting in reduced emissions.
- We continue to utilize our inbound carriers for outbound loads eliminating deadhead miles for carriers to pick up our freight.
- We consolidated to a more centralized port, eliminating more inland miles which resulted in a reduction of diesel consumption.

FOOTPRINT

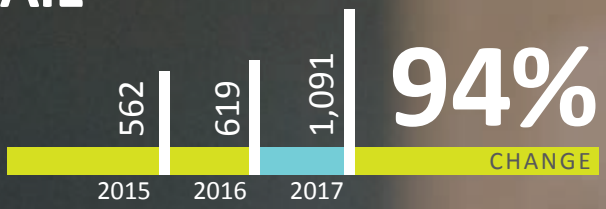
TRUCKLOAD



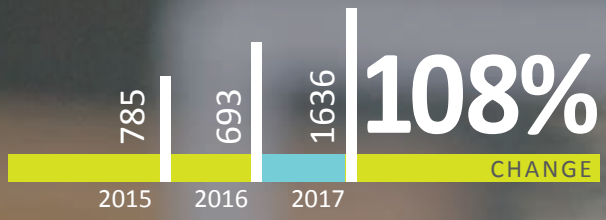
LESS THAN TRUCKLOAD



RAIL



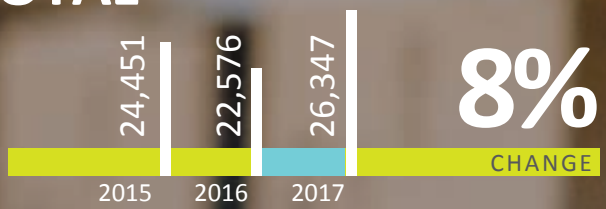
OCEAN (CONTAINER SHIP)



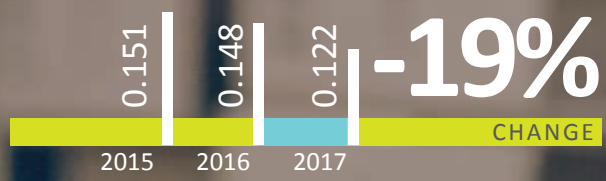
AIR



TOTAL



PER TONNE-KILOMETER

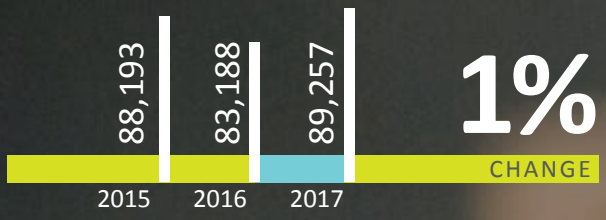


FOOTPRINT

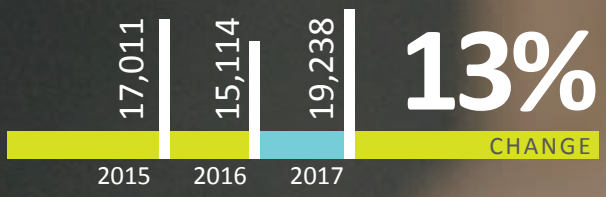
[All totals are in metric tons (MT) of CO2-equivalent emissions, except the per unit totals, which are in kilograms (kg) of CO2-equivalent emissions. All percentages are 2017 versus our 2015 baseline. Bars indicate relative change only. Not to scale.]

MODES

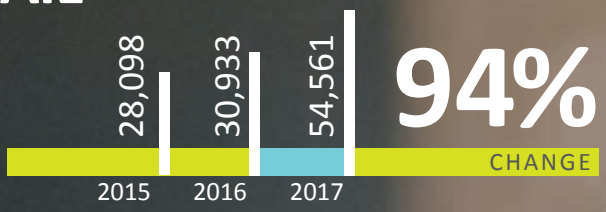
TRUCKLOAD



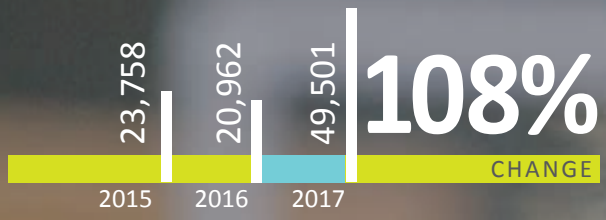
LESS THAN TRUCKLOAD



RAIL



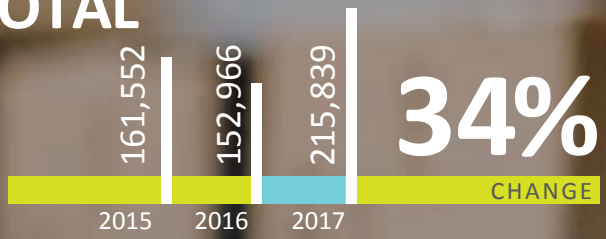
OCEAN (CONTAINER SHIP)



AIR



TOTAL



MODES

[All totals are in thousands of tonne-kilometers. All percentages are 2017 versus our 2015 baseline. Bars indicate relative change only. Not to scale.]

LOOKING AHEAD

As always, I want to thank you for taking the time to read the 2017 edition of our Environmental Sustainability report. This year we faced many challenges. We overcame many and fell short on a few, but challenges have a tendency to spark new opportunities. Since we are committed to continuous improvement and open disclosure, I'm excited to see where this journey takes us and share it with you.



There has been much conversation surrounding sustainability and its effect on climate change. Even though some have taken actions to separate from global initiatives like the Paris Agreement, I'm proud to say that Rockline has remained steady in our commitment and steady in our belief in the science around climate change. 2017 was an exciting year for Rockline. We realized growth in many areas, which resulted in the announcement of the addition of our 6th manufacturing site in the US, and 7th globally, located in Morristown, TN. The construction of the new facility is underway with our sustainability goals in mind. Finally, I'm proud to say that we at Rockline, as always, operate with our Values at the forefront; Respect, Renew, Integrity, Teamwork, and Excellence.

Thanks to everyone at Rockline who contributed to the journey! Please feel free to contact me with any questions or suggestions.

Looking forward to the future,
Timothy D. Knouff
tdknouff@rocklineind.com
920-453-2795

GRI INDEX

This report references Standard Disclosures from the Global Reporting Initiative's (GRI) G4 Sustainability Reporting Guidelines.

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